

# Sustainable Procurement at Solar Group

## Sustainable Procurement policy and Sustainable Procurement report

In the beginning of 2024, we launched a Sustainable Procurement policy containing guidelines and targets on Sustainable Procurement applicable until 2026. This Sustainable Procurement policy applies to our subsidiaries in Denmark, Sweden, Norway and the Netherlands. It constitutes the framework for our sustainable procurement and what this means for Solar and our suppliers. It serves to guide and steer internal and external stakeholders.

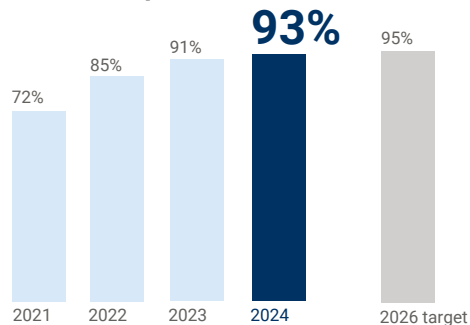
On 6 February 2025, our Sustainable Procurement report for the calendar year 2024 was published. The report contains consolidated supplier base data to increase transparency in the supply chains of our suppliers. Find the report on our Supplier Engagement programme page.

## Code of Conduct

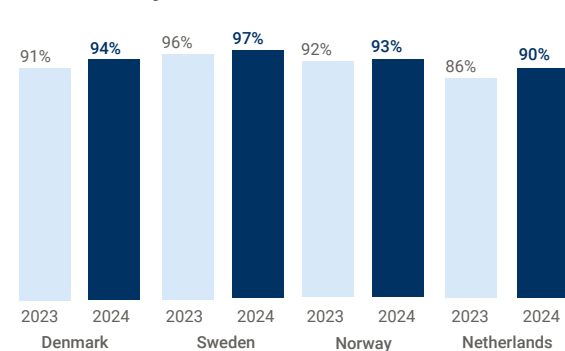
Solar Group's work with Sustainable Procurement is based on Solar's Supplier Code of Conduct. We have voluntarily adopted the Responsible Business Alliance (RBA) Code of Conduct since 2016. We are committed to increasing the adaption of and compliance with the code among the suppliers in our supplier base\*.

\*The baseline for each year is the full spend in the current calendar year for our strategic and preferred suppliers.

### Code of conduct coverage Solar Group

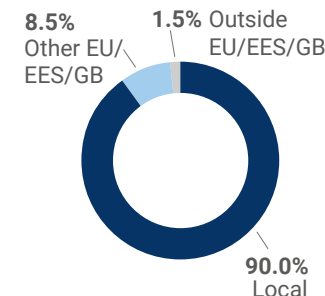


### Per country



## Local purchasing

To be able to meet the requirements of our customers, Solar Group has more than 4,000 suppliers in our portfolio. Approximately 2,500 of these are stock suppliers and accounted for 95% of Solar's spend in 2024. Data from 2024 shows that 98.5% of Solar Group's procurement spend is within the EU/EES/GB region, and 91% is from the local Solar countries Denmark, Sweden, Norway, the Netherlands, Faroe Islands, and Poland. Only approximately 1.5% of Solar's total purchases in 2024 were from outside the EU/EES/GB region.

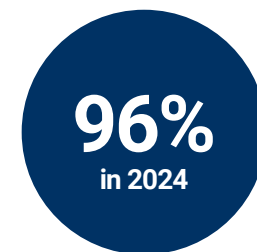


## Code of Conduct training

Solar is committed to developing the competencies of our staff, which is our primary resource. We believe it drives motivation, development, and stakeholder trust to have competent and engaged staff. All relevant staff is required to have completed Solar's internal Supplier Code of Conduct training. The training is mandatory for all staff with supplier relations, but it is available for all other functions. The objective is to raise competence, awareness, and the motivation to drive sustainability issues, and the target is that 100% of relevant staff is trained by 2026. The accumulated Code of Conduct training in 2024 is 96%.

See more capacity-building activities and trainings completed by both Solar staff and also our suppliers in the Sustainable Procurement report.

\*Relevant staff is 6 selected global roles in Commercial Market and Sourcing. The target is the total amount of staff in these 6 selected roles.



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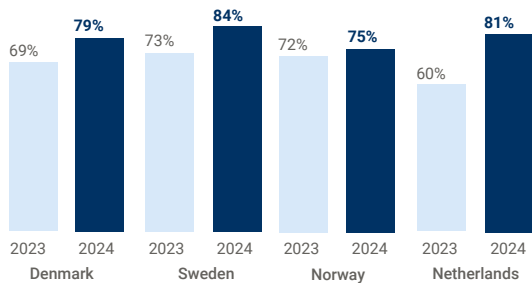
## Risk assessment and corrective actions

The Norwegian Transparency Act and the EU Corporate Sustainability Due Diligence Directive are both legislations that aim to protect human rights and the environment of the supply chains through due diligence. Solar has performed systematic due diligence since 2022. In 2024, we have performed pre-risk assessments on 100% of Solar's suppliers. The outcome of the pre-risk assessments shows how we will prioritize full risk assessments and audits going forward.

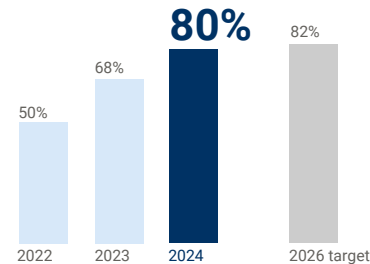
### Full risk assessments in the areas of environment, labour & human rights, ethics and sustainable procurement

The target is to have 82% of Solar's spend covered by a full risk assessment by 2026.

#### Per country\*



#### Risk assessed spend\*



\*The baseline for each year is the full spend in the current calendar year for our strategic and preferred suppliers.

## Product documentation

Currently, Solar has Environmental Product Declaration (EPD) or Product Environmental Profile (PEP) documentation for over 50,000 products in our data centres.



## EcoVadis ratings

Solar Denmark, Solar Sverige and Solar Nederland are currently all rated GOLD by EcoVadis.



Solar Norge is rated SILVER.

## Reducing carbon emissions in the value chain

Solar is committed to the Science Based Targets initiative (SBTi) with a target to reduce CO<sub>2</sub>e emissions in scope 3 by 25% and be net zero in our own operations by 2030. In the process of motivating our supply chain, we encourage our suppliers to switch to and report on the usage of renewable energy and start reporting on Scope 1 & 2, initially. In 2024 (baseline 2023), we saw an increase of 78 suppliers switching to and reporting on renewable energy. The target of raising maturity in scope 1 & 2 with our suppliers by encouraging them to start reporting on these, we see an increase in 50 suppliers reporting on Scope 1 and an absolute increase of 48 reporting on scope 2. This is tracked and monitored through Solar's EcoVadis tool. Solar will continue to track the progress, and new targets will be set.

Drawing conclusions from our assessed supplier base, we see that Solar's portfolio is performing well above market average. The figure describes the Solar portfolio in comparison to the market average. When it comes to carbon management, the insufficient section for Solar's suppliers is 10%, while the insufficient section is 38.5% on average for all companies rated by EcoVadis. We will continue to work with this group of suppliers to enhance maturity in the area. Many of them are rated and assessed for the first time, and we expect improvements in the coming years. We can also see that the number of 'Outstanding' in carbon management is 8% of our rated suppliers, while the average for all companies rated by EcoVadis is only 1%.

With that, we draw the conclusion that our supplier portfolio is performing well above market average.

### Carbon management level distribution

